MAXIMUS Bridging the Divide and Injecting Energy

A Livestream Event | Leadership Community

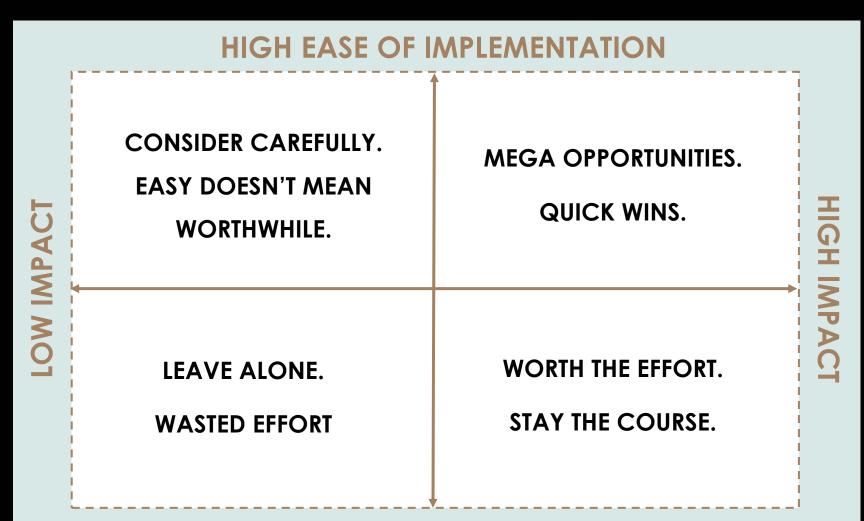
WE MUST BE CONSCIOUS ENOUGH TO SEE SOLUTIONS. WE CAN THEN PUT OUR INTENTION, ATTENTION AND ENERGY TO THEM

MAXIMUS

TRIAGING DECISION MAKING

- 1. **DEFINE THE CHOICES**
- 2. DETERMINE YOUR PACE
- 3. MANAGE ENERGY IN THE SYSTEM
- 4. MANAGE INDIVIDUAL ENERGY

#1 DEFINE THE DECISIONS



LOW EASE OF IMPLEMENTATION

HIGH VALUE

THE "PATIENT EVOLUTION"

REDUCE THE TIME TO DELIVER VALUE BY GETTING IT RIGHT FIRST TIME CREATE CONDITIONS FOR GROWTH

"ACCELERATED VALUE"

RAPID SCALING

PROACTIVE AND REACTIVE VALUE CREATION

"MISDIRECTED FOCUS"

OW PA

MISS THE MARKET

LOW COMPETITIVE ADVANTAGE

"LOST ENERGY"

WASTED FIRE FIGHTING

DECREASED VALUE AND ROI



BREAK OUT DISCUSSION

How are you progressing with your decision making as you move through re-entry?

How can you use the lens of **acceleration vs patience** to increase the zone of effective decision making?

DEBRIEF

TIME IS A FINITE RESOURCE. ENERGY IS ANOTHER STORY.

PHYSICAL ENERGY QUALITY OF ENERGY FOCUS OF ENERGY

4. ENERGY OF MEANING

"THE BEST DECISION MAKERS, ARE THE ONES WHO KNOW WHEN NOT TO TRUST THEMSELVES."

Dr. Roy F. Baumeister



What are the signals that your decisions are compromised?

DEBRIEF

- 1. Divide and conquer
- 2. Reduce unimportant,

increase optimal

COMBATING DECISION FATIGUE

- 3. Share your decisions
- 4. Quiet over noisy decisions
- 5. Seek support
- 6. Iterate and pivot
- 7. The 40/70 Rule

"THE SCIENCE OF DECISION MAKING IS TO MAKE SURE THERE IS AN EFFECTIVE DECISION MAKING PROCESS IN PLACE. DECISION MAKING IS AN ART ONLY UNTIL THE PERSON UNDERSTANDS THE SCIENCE"

Pearl Zhu

